



Productivity Powerhouse Posse Agreement Group Coaching Program

- 3-month minimum program commitment \$125 per month plus \$50 registration fee
- Bi-weekly webinar/conference calls either instructional/content based or Q&A/Laser Coaching.
- Private Facebook Community of accountability & support for participants only
- Call recordings so you can go back and re-listen or make up a missed call – access through private password protected area of innovativecoachingservices.com
- 1 day in person Mastermind – Date & Cost TBD
- Reduced fee invitation to ICS Annual beach retreat - Date TBD

What you can expect:

- ✓ Learn the ins and outs of business basics that may be holding you back from success
- ✓ Learn to build your business practices based on your behavioral patterns and tendencies
- ✓ Guidance on implementation of custom action plans to grow your business and increase revenue
- ✓ Receive Accountability and Gain confidence in yourself
- ✓ Problem Solving and troubleshooting as you master your new skills
- ✓ Worksheets and resources to help you step by step.

Initials: _____

Group Agreements:

1. I agree to participate in Productivity Powerhouse Posse a long term group coaching program.
2. I agree to attend the online calls as I can, unless there is an emergency and I absolutely cannot. I will notify Coach Mindy or the Innovative Coaching Services team if I will not be able to attend. I understand I have the option to listen to the calls via recording provided. Recordings are a courtesy and not guaranteed due to technical difficulties
* refer to refund policy
3. I agree to give each member of the group the right to hold me accountable and to lovingly challenge me when I am not living up to my intentions or being open to a new idea. I also will lovingly challenge and uphold other group members to their intentions.
4. I will keep in mind that support is not advice giving or rescuing a group member. It is offering suggestions or resources so the group member can be successful.
5. I will under no circumstances share what is said in the meetings outside of the group. Furthermore, I will not “gossip” or discuss another member with anyone else. (See also Confidentiality section.)
6. I will keep my comments and suggestions positive and supportive.
7. I understand that I am the only one who can determine my success. I will listen to the suggestions and ideas of the group members, and then will make my own judgment calls on how to best move within my business. I do not hold anyone else accountable for the choices I make in my business, even if they are based on a suggestion by another group member, because I acknowledge each action is *my* choice.
8. I understand that by signing this agreement, I am agreeing to the full terms contained within this agreement. If I break any of these agreements, I am giving Innovative Coaching Services/Mindy Lee M Lipsky, CTACC permission to handle my current participation and future enrollment as they determine, I understand that I will not be entitled to any refunds in either of these instances.

Confidentiality:

You understand you will receive confidential and proprietary information shared by Mindy Lee M Lipsky, CTACC during the course of this Group that may not be shared with anyone. You shall hold all information disclosed through the program in strict confidence and shall not disclose any such information to any third party except for your immediate family and/or business partner. You may use the information ONLY for your personal benefit and the benefit of your business. You shall take all reasonable measures to protect the confidentiality and avoid the unauthorized use, disclosure, publication, or dissemination of the information. No copies, reproductions or other images of the information may be made unless approved in writing by Innovative Coaching Services/Mindy Lee M Lipsky, CTACC.

Initials: _____



Investment- Monthly Recurring: \$125 per month for minimum of 3 months

- One time, non-refundable registration fee of \$50 is due prior to or at the time this agreement is submitted.
- \$125.00 per month recurring for a 3-month minimum commitment
- ICS accepts Check, Visa, Discover, American Express or MasterCard payments. Credit Card payments will process via PayPal. If you choose credit card, you will receive an email invoice to set up recurring payments via PayPal unless otherwise agreed upon. If paying by Check I will email or mail you vouchers for the term of your agreement plus one additional month for your convenience in the chance you decide to extend your agreement.
- You will receive a receipt by email at the time of the charge via PayPal. Print and keep these for your records. My fees may be tax deductible as a business expense. Please check with your CPA. If you pay by check, you will not automatically receive a receipt.
- Please budget for this investment.
- A late fee of \$25 will be assessed for late payments. A fee of \$45 will be assessed for checks returned due to insufficient funds. Please make certain funds are available.
- All agreed upon payments are non-refundable. No refunds will be made for services already paid for and service fees will not be prorated.
- If you choose to cancel services, you will need to submit your cancel request in writing. No refunds of services already paid for will be made. If your next payment fall prior to 14 days that payment will be considered your final payment, but it is still due.

I'm Looking Forward to the Magic in Our Group Coaching Relationship!

Sincerely with belief!

Mindy Lee M. Lipsky

Initials: _____



Client Data & Productivity Powerhouse Posse Group Program Terms of Agreement

Please complete this agreement, review the terms, sign, scan & email to ICSInquiry@innovativecoachingservices.com Thank you!

CLIENT DATA:

Client Name: _____

Address: _____

Day Phone _____ Evening Phone _____

Email _____

Birthday _____ Occupation/Employer _____

T-shirt Size: _____ Food Allergy/Sensitivity: _____

Productivity Powerhouse Posse - Group Coaching Terms:

Investment – choose one option

\$125 per month recurring payment until 14 days following receiving written cancellation - 3-month minimum term agreement

\$375 1 payment - Pay in Full for 3 months

Payment Preference – choose one option

Check (payment vouchers are available by request)

Credit/Debit Card

I have read this agreement in full and by signing where indicated below, I acknowledge that I have read and agreed to all of the terms contained within this Group Coaching Agreement between myself and Innovative Coaching Services, (including Mindy Lee M. Lipsky, CTACC).

Initials: _____

I understand that *Mindy Lee M. Lipsky* is a certified professional coach, not a licensed therapist and that I am responsible for all my decisions, actions and feelings.

Initials: _____

Client Signature _____ Date _____